FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number 3235-0287 Estimated average burden hours per response 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] DeBonis Eric				2. Issuer Name and T					tionship of Reporting Person(s) to Issuer all applicable) Director 10% Owner				
(Last) 5241 SPRING	(First) MOUNTAIN RO	(Midd)	e)	3. Date of Earliest Tra 12/03/2012	ansactior	n (Mor	nth/Day/Year)	x	Officer (give title below)	Other (specify below) e President			
(Street) LAS VEGAS NV 89150-0002 (City) (State) (Zip)			4. If Amendment, Date of Original Filed (Month/Day/Year)					6. Indi Line) X	,				
		Table I	- Non-Deriva	tive Securities A	cquire	d, Di	isposed of	, or Be	eneficially	Owned			
Date			2. Transaction Date (Month/Day/Yea	ar) 2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of		ed (A) or tr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership	
					Code	v	Amount	(A) or (D)	Price	Following Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	(Instr. 4)	
Common Stock 12			12/03/2012	2	A		56.345	A	\$42.04	14,664.2873	D		

14,690.5403 12/03/2012 26.253 \$41.252 Common Stock A Α D Common Stock 12/03/2012 A 19.8744 Α \$42.04 14,710.4147 D A Common Stock 12/03/2012 \$41.8921 D 0.005 А 14,710.4197 By 12/03/2012 3,107.7341 Common Stock A 21.738 Α \$42.04 I 401(k) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 6. Date Exercisable and 1. Title of 2. 3. Transaction 3A. Deemed 5. Number 7. Title and 8. Price 9. Number of 10. 11. Nature Derivative Security Conversion Date Execution Date, Transaction of Expiration Date Amount of of derivative Ownership of Indirect

(Instr. 3)		or Exercise Price of Derivative Security	(Month/Day/Year)	if any (Month/Day/Year)	8)		Deriv Secu (A) of Dispe of (D) (Instr and 5	rities ired r osed) :. 3, 4			Underlying		Derivative Security (Instr. 5)	Beneficially Owned	Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					

Explanation of Responses:

Karen W. Stanfield, POA

** Signature of Reporting Person Date

12/05/2012

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.