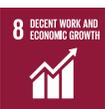


Alignment with Sustainable Development Goals

Broader efforts – such as the UN Sustainable Development Goals (“SDGs”) and their associated targets – establish a blueprint for achieving a better and more sustainable future for all.

The Company recognizes our role in contributing to and advancing these goals through our business activities. The following seven SDGs are those where the Company’s sustainability activities align best with the associated goals and targets.



| SDG | CONTRIBUTION TO THE SDGs | SDG | CONTRIBUTION TO THE SDGs |
|--|--|--|---|
|  GOAL 4: Quality Education | <ul style="list-style-type: none"> Contributing to educational nonprofits Providing school supplies to several schools in our service territories Employee tuition reimbursement Scholarships to children of employees Expert-led courses available online Apprenticeship programs |  GOAL 9: Industry, Innovation and Infrastructure | <ul style="list-style-type: none"> Collaborating with other utilities, universities and research organizations to assess the safety and performance of piping materials and appliances when delivering or using hydrogen blended with natural gas Deployed advanced leak and methane capture technologies to reduce emissions and enhance safety Supporting Nevada Senate Bill 281, a forward-looking planning process with the PUCN that considers natural gas as part of the solution for a balanced energy future Supported the establishment of first-in-the-nation annual leak survey requirements from the utility commission in Nevada |
|  GOAL 5: Gender Equality | <ul style="list-style-type: none"> Enhancing data transparency with an internal dashboard that tracks progress in attracting and retaining diverse talent Women-focused Employee Resource Group |  GOAL 10: Reduced Inequalities | <ul style="list-style-type: none"> Providing cultural training to employees across all levels of the organization Expanding summer internship opportunities to further develop a pipeline of diverse talent Partnering with Cristo Rey St. Viator High School in Las Vegas, Nevada, where students are provided work experiences and opportunities during the school year Providing opportunities for supplier diversity Employee Resource Groups to support breaking down generational barriers, and to support African Americans and allies, and veterans |
|  GOAL 7: Affordable and Clean Energy | <ul style="list-style-type: none"> Promotion of energy-efficiency programs Investment in hydrogen, renewable natural gas and other low-carbon solutions Investments in infrastructure Large-scale wind and solar projects from Centuri customers |  GOAL 13: Climate Action | <ul style="list-style-type: none"> Continuing to work toward a 20% emissions reduction in building facilities and fleet by 2025 (using a 2015 base year) Offering eligible Nevada residential and business customers the opportunity to offset their GHG emissions generated from natural gas use through the voluntary Move2ZeroSM Program Formed executive-level Implementation Steering Committee to prepare for anticipated GHG emissions reporting requirements Donated to tree canopy project through Trees Matter in Phoenix, Arizona |
|  GOAL 8: Decent Work and Economic Growth | <ul style="list-style-type: none"> Expanding natural gas service to previously unserved areas (e.g., Mesquite and Spring Creek, Nevada) to drive economic growth, employment opportunities, and emissions reduction Investing in training and development, internship programs/ partnerships and tuition reimbursement to provide employees meaningful career opportunities The utility introduced a “dual response” program into our larger divisions for emergency calls, ensuring the safety of personnel and the public and helping to resolve issues faster Expanded bi-weekly safety calls, led by Southwest Gas officers, to include all employees Developed action plans and new programs, informed by the insights from the employee engagement survey, to drive higher engagement | | |